



## KAREN OSHER

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Karen knew from an early age how important it was to be understood. As the youngest of three siblings, and one half of a twin, there were times communication was not always clear. **"Growing up, I recognized the importance of being heard and quickly learned how to use my voice to help myself and others around me."** Raised as a latchkey kid in a hard-working middle-class family, Karen understood how valuable her communication skills were. **"If I wanted something, I had to speak up. Nothing came easy."**

Her career took a little longer to play out than most. She did not take the typical path of a four-year university after high school like her twin sister. Karen spent her early adult years raising her son as a single mom. She learned what hard work really meant and made sure her son had all the tools he needed to succeed. **Determination, grit, and work ethic shaped her mindset, and she never looked back.**

After Karen's son graduated college, she decided it was her turn to fulfill her dream of achieving a college degree. Deciding to go back to school as an adult while working full-time was not for the faint of heart. **She set a goal, and nothing was going to stop her.** Karen received her Bachelor of Arts in business management and organizational development and leadership from Loyola University Chicago and her Master of Science in communication from Northwestern University. She is also a certified Project Manager and holds a professional certification from the Project Management Institute (PMI).

Setting her son up for success by establishing goals was where her love for coaching and mentoring flourished. **Developing him and teaching him how to communicate effectively laid the foundation for becoming the highly-motivated, passionate, servant leader and communicator she is today.**

Karen's expertise in leading cross-functionally in the C-Suite, IT, and HR spaces has allowed her to apply her real-world skills with evidence-based learning from academia. Her skillset comes naturally as an arranger, dot connector, and influencer. She believes every message needs a **'WHY'** to leverage the power of personalization.

A self-professed lifelong learner, Karen is always looking for ways to develop personally and professionally. When she is not in learning mode, she enjoys perfecting her cookie recipes, working out, and spending time with her family.